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WARTBURG TRUMPET

April 11, 2016 | For more news, visit www.wartburgcircuit.org | Volume 110, Number 19

Marketing position eliminated

JEANNE EDSON *STAFF WRITER*
jeanne.edson@wartburg.edu

The vice president of Marketing & Communication is the latest position to be eliminated in a continuation of Wartburg's budget review process.

Graham Garner

In an email to faculty and staff on April 4, President Darrel Colson announced the elimination of the job and the departure of its current holder, Graham Garner.

Garner has accepted the executive director of communications and marketing position at Morrisville State College in Morrisville, New York.

He will end his employment at Wartburg College on June 30.

Colson said the elimination of several staff and faculty positions, including the vice president for Marketing & Communication is part of $4 million in reductions during the next three fiscal years.

"Eliminating that position will allow us to reorganize our administrative structure more affordably," Colson said.

"I regret that eliminating this position has caused Graham Garner to take a position elsewhere. I deeply appreciate his work, I have valued his counsel, and I will always be grateful to him for advancing the college's efforts to 'Tell the Wartburg story.'"

Garner has worked at Wartburg College for five years and is looking forward to the new challenge waiting for him, his wife and three children in New York.

"I am excited about [Morrisville State College] because it has had five years of real challenges and difficulties, and they need somebody to come in and help build their marketing and communication effort up. It is one of the reasons I came to Wartburg when I did. It's when Marketing & Communication became its own division, and the college needed help developing that," Garner said.

There are currently no plans to refill Garner's position and the hierarchy of the department has yet to be decided. Before Garner took over the department, Marketing & Communication was an office within the Department of Institutional Advancement.

"Remaining independent, but in some way working out who is going to do what and report to whom. Those are all kinds of questions that are still being considered," Garner said.

Garner said he believes marketing and communications departments

▸ Garner leaving p. 3

The second annual UKnight Day was held March 31. The event headquarters were in the Student Center ballrooms. Helpers with donations throughout the day included Sir Victor, Tony Smith, President Colson and his wife, Christy Colson.—**Marketing & Communication**

UKnight Day breaks records

JEANNE EDSON *STAFF WRITER*
jeanne.edson@wartburg.edu

The Alumni, Parent Relations and Annual Giving office celebrated their second UKnight Day by surpassing their goal of 852 donors. A total of 943 people contributed to the campaign.

While the money is still being counted, Renee Voves, director of alumni and parent relations and annual giving, said the total is estimated to be around $80,000.

However, Voves said that money was not the focus of the campaign.

"We wanted people to realize that their gift, no matter what size, is important and appreciated and valued," Voves said.

"We wanted to get away from the dollars to just allow people to show their pride and their appreciation for Wartburg.

"By then just making it be about 'the how many donors' we could do that," she added.

While crowd funding is not a new idea for the non-profit realm, UKnight Day was one of the first campaigns of its kind in Iowa, for a private college.

"Of similar types of colleges and schools, we were one of the first to take it on, and now we're seeing a lot more do it...but we are kind of out on the forefront with making this happen," Voves said.

Voves said that her office plans to host another UKnight Day in 2017, but is unsure if it will be an annual event.

"It's hard to know how long something like this will continue to work. There could be a whole new idea out there that hasn't even been thought of because crowd funding is still considered kind of a new thought and idea," Voves said.

Blaine Woodson, a student intern for the alumni office had a hand in helping to plan UKnight Day.

"What I enjoyed most about helping with UKnight day this year was the sense of community that we got to see between not only the students who gave, but the recent alumni and past alums, say from the 50's," Woodson said.

"I think especially with UKnight Day, it's really important that we are all a part of the legacy of Wartburg.

" Instead of having say one donor give X amount, this way we can all make a little bit of a contribution and leave a little bit of our own mark on Wartburg College," he said.

Woodson also said he has seen varied responses from current students, but for the most part, it has been positive.

"I think once people understand what it means to give back to Wartburg college, it means so much more.

"That little mark on Wartburg is something you can have for the rest of your time here and once you leave," Woodson said.

Fall enrollment numbers looking up

TAYLOR VOS *ASST. NEWS EDITOR*
taylor.vos@wartburg.edu

More than 4,000 people have applied to Wartburg College for the 2016-2017 school year. About 300 students have so far confirmed they are coming in the fall.

Edith Waldstein, vice president of Enrollment Management, said the incoming class will be larger than the graduating class, but overall enrollment numbers will fluctuate as upperclassmen transfer, withdraw and take leaves of absence.

"We are up in every respect of the numbers. We're running ahead of last year and most other years," Waldstein said.

Tara Winter, the director of student recruitment, said most of what incoming freshmen are looking for is driven by the major they are interested in.

"Finding out where they have their major, who does it best. That's what everybody says when they say what they look for in a college," Winter said.

Waldstein and Winter said Wartburg's biology and pre-med programs have been popular among students.

Winter also said extra-curricular activities also have a big influence on where incoming students decide to go.

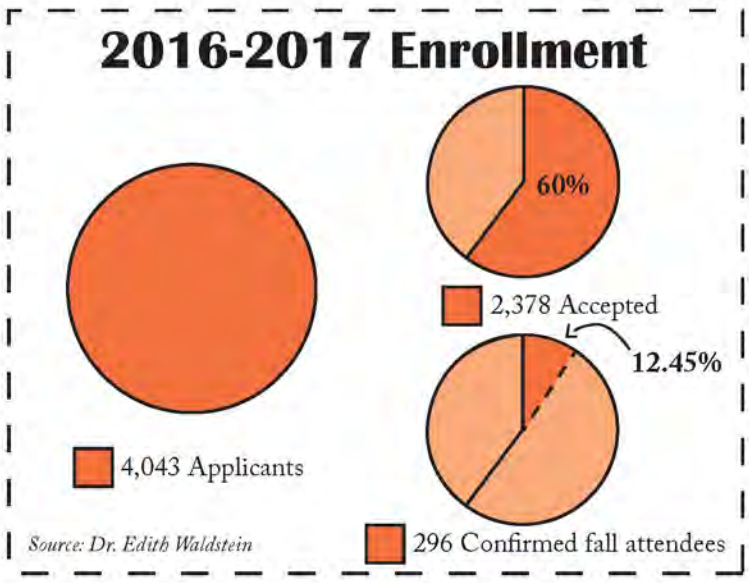
"I think that a lot of people are focusing on those extra things. Like, what they can continue from high school," Winter said.

"The music and athletic components are the activities we see more than anything. But, we see students get excited about a lot of things whether it be academic or intramural."

Winter also said cost is a big factor and helps students decide whether to come to Wartburg.

Waldstein said the "Worth It" campaign has made a positive impact on enrollment because it stresses the affordability and value of Wartburg.

"The strength of Wartburg is helping students find their passion and their calling, which is definitely a part of the "Worth It" campaign, those are all things we do well and so I think getting that word out there in a more effective way and a broader way has helped," Waldstein said.



Michelle Johnson/*TRUMPET*

Waldstein also said that part of the reason numbers are up is

▸ Increased enrollment p. 3

New res hall director

CALYN THOMPSON *STAFF WRITER*
calyn.thompson@wartburg.edu

Wartburg gained a new member to the residential life staff who already knows her way around campus.

Whitney Baker was hired as the new Area Coordinator for Grossman, Lohe and the Residence.

However, she's been working at Wartburg since January 2015 in Pathways with the supplemental instruction, math lab and as a career advisor.

"I love just working directly with students," Baker said.

"I love being a resource that students know they can just come straight to me if they have any questions and being able to direct them to the proper resources or just be a support system," she added.

Director of Residential Life Cassie Hales said Baker started training over Winter Break.

Baker transitioned into her new job during the recent housing lotteries.

"She kind of started when it was the craziest time of year for us," Hales said.

"We kind of just had to throw her to the wolves, I guess had her start one day and do sign up the next day, so it got a little wild for her," Hales said.

Hales said it was a very competitive application process with three strong candidates.

Hales said Baker was the perfect pick because she already knew the culture of Wartburg's campus.

Baker said she applied for the position because it would allow her to work more closely with students and build more relationships with them.

The job as RHD allows Baker to be closer than ever to students because she lives in one of the residence halls.

She and her husband call an apartment in Grossman home.

They moved in about two weeks ago.

"It is fun because it feels like we're both kind of more invested because neither of us went here, so living here makes us both feel much more like we're kind of a part of the community," Baker said.

Hales says Baker will still work in Pathways, until the college refills her position.

Even with her new title, Baker says she will always be a career adviser to students that need her help.

"[It] helps me just give a full experience to students that are coming in and need help," Baker said.

"Instead of referring them immediately to Pathways, I can try to help first and make a better experience for the students," Baker added.

Whitney Baker, the new Residence Hall Director (RHD) for Lohe, Grossman and the Residence meets with one of the Residence Assistants (RAs), Mqondisi Malandula. Baker said she applied for the job as RHD because she loves working with students and being a resource for students to go to. —**Calyn Thompson**/*TRUMPET*

Dr. Brian McQueen plans to teach a course for Wartburg West via Skype. —**Lucas Wendland**/*TRUMPET*

Wartburg West goes digital

ELLYN FELTON *NEWS EDITOR*
ellyn.felton@wartburg.edu

Students at Wartburg West next fall will have a new professor for their Interdisciplinary Studies course.

Jo Dorrance, Wartburg College's on-campus liason for Wartburg West, said the program will have new features in the fall of 2016.

Dorrance said proposals were made by many professors for the Interdisciplinary Studies (ID) course taught at Wartburg West.

Over the past two years, Warburg West has been looking for professors who would like to teach the ID course.

The past two years, Dr. Jennifer McBride has been teaching the fall course for Wartburg West in Denver.

Dorrance said this year they chose Dr. Brian McQueen to fill the position.

McQueen is the Assistant Professor of Sociology, Criminology and Criminal Justice.

She said they chose his proposal because it seemed to fit best.

Dorrance also said that his schedule for next fall helped.

"Dr. McQueen's propsal rose to the top because he had the availability, he could make the commitment to spending three weeks in Denver while still teaching his class here," Dorrance said.

McQueen will also be teaching three courses here in Waverly next fall.

In one of those courses, he will be having one student from Wartburg West skyping in during class times.

McQueen will be skyping in to the Interdisciplinary Studies class when he is not in Denver to teach.

Dorrance said that they are currently working with the department of journalism and communication at Wartburg to set up the Skype process for the rest of the course.

This is the first time a course has been taught where the professor will not be in the classroom for the majority of the semester.

McQueen said he will be in Denver the week the fall courses begin for students in the Wartburg West program.

Dorrance said they also plan for McQueen to be in Denver for two more weeks around Fall Break.

He will also fly out once more nears the end of the semester.

Although McQueen has only taught at the college for two years.

He has big ideas for the Wartburg West course.

"The class is going to be a whole lot about going into the city and identifying how cities work and identifying these features and structures of cities that shape the way we interact with each other," McQueen added.

"Then we'll talk about those and learn about how they work," McQueen said.

The class will also take photos to bring back to class for discussions about different structures and buildings.

He wants to focus on how different structures impact a city's environment.

McQueen said he built his proposal with the idea in mind that Nelson Bock is retiring this year.

He said he currently is working with Bonita Nelson at Wartburg West to set up the program for next fall.

McQueen said they will make final touches on the course throughout the summer months.

Wartburg Democrats return to campus

TAYLOR VOS *ASSISTANT NEWS EDITOR*
taylor.vos@wartburg.edu

Student Senate passed a resolution to make Wartburg Democrats a student-run organization once again.

A couple years ago, the group fell out of standing as they did not have the leadership set to complete the necessary steps to continue to be a group.

However, a couple of students have worked to put the group back together.

Colin Jacobs, a political science major, has worked with Ella Newell and Queensly Odei to bring back Wartburg Democrats, just in time for the election this fall.

"With finals, it was a weird time to get approved," Jacobs said.

"For now we're laying low, but we plan to hold meetings during May Term," Jacobs added.

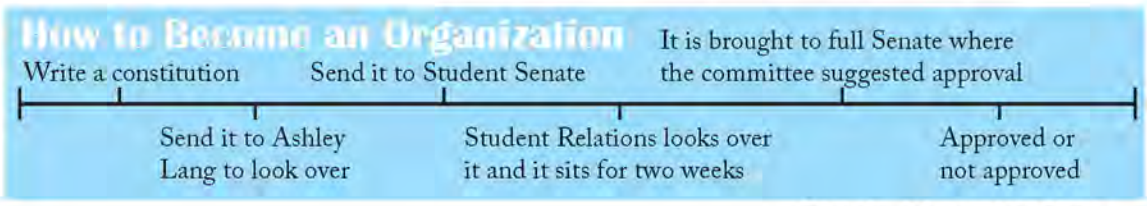
Jacobs has taken on the role of the president for Wartburg Democrats, with Newell as vice president and Odei as secretary.

"Wartburg needs to have an outlet to promote healthy political dialogue and all three of the political groups on campus strive to meet that need," Newell said.

The Wartburg Democrats plan to work along side Wartburg Republicans and the Political Action Committee in Student Senate to encourage an open dialogue and a community that gets people interested in politics.

An overarching goal for all of the political groups on campus is to improve voter turnout for the election in November.

"We want to teach about the Democratic party and about voter awareness," Jacobs said.



Michelle Johnson/*TRUMPET*

He added, "I'm good friends with Zach [Schultz] and Sean [Lancaster] who are a part of Wartburg Republicans and we plan to work together on getting people to the polls."

Like any group that wants to become an official organization, Wartburg Democrats had to run through the process set out by Student Senate.

When Jacobs and the rest of the executive team first took on Wartburg Democrats as a project earlier this year, he and the executive team had to work together to tweak the old constitution.

"We then presented our constitution to Ashley Lang, who helped us look through and suggested any changes. From there we submitted it to Student Senate," Jacobs said.

In Student Senate, the constitution goes to the Student Relations committee who looks over the constitution and decides whether they approve of it or not.

From there, the resolution to make Wartburg Democrats a group sits for two weeks before it is presented in front of the full Senate. At that time the Student Relations Committee then recommends whether or not the group should be an official organization.

After that, it is up to the full Senate to decide.

"We are working for an open dialogue to show how the Democratic party and politics works. It's an interesting time in politics and we know communication is key in clearing up any confusion," Jacobs said.

Budget reductions result in fewer benefits

JEANNE EDSON *STAFF WRITER*
jeanne.edson@wartburg.edu

In a continuing effort to reduce costs at Wartburg, the college's faculty approved the recommendation to reduce the college's contribution to employees' retirement fund, lowering the rate from eight percent to five percent of an empolyee's salary.

The move comes after the President's Budget Advisory Council announced in January the effort to cut $4 million through expense savings and revenue enhancements over the next three fiscal years.

Vice President of Marketing & Communication, Graham Garner, said the retirement fund proposal was one of many benefits considered.

"If you look at someone's retirement, at least that allows the individual employees more time to plan for that change, whereas if we took away a benefit like health insurance or reduced health insurance or asked you to pay more of a premium for health insurance, that's an impact that you would feel very strongly. So we really tried to look at it as, 'How could we lessen the impact as much as possible,'" Garner said.

If approved by President Darrel Colson, which Garner said he expects, the reduction will be put into place in January of next year.

"We want to make sure people have enough time to plan with what they're doing in their finances, but also benefits are tied into a lot of other things. We wanted to time it in a way that when people enroll in different programs or they make contribution decisions, tax decisions, it aligns with those," Garner said.

Garner said this reduction was reviewed by the president's budget advisory council, which includes representatives from the different faculty groups, students and staff.

Each of the divisions are also headed by the vice president or the cabinet.

Garner said the President's Budget Advisory Committee compared Wartburg's retirement benefits to other institutions.

"We looked at other institutions in the area, other institutions that are similar to Wartburg, private institutions our size, and we really found a variety,

"On the whole, if I remember correctly, we found that we were more on a richer policy. We certainly weren't the most, but we definitely weren't around the bottom of that," he added.

Wartburg's retirement contribution benefits allowed benefit-eligible faculty and staff to get 8 percent towards their retirement fund until January 2017.

That 8 percent is based on the employee's salary or annual pay.

In an email to students, faculty and staff in January, President Colson said he will prioritize the return of the retirement contribution to eight percent as budget resources become available in the future.

Retirement Benefit Reductions

Faculty council passed the retirement contribution reduction

Part of the $4 million reduction recommendation

Changes not taking place until January 2017

Michelle Johnson/*TRUMPET*

Graham Garner leaving, position eliminated

Cont. from pg. 1

are a newer need in colleges, because prospective students and their families are harder to attract.

During his five years at Wartburg, he said the president and cabinet have grown to better understand this need.

"Of course it is a loss. But I also think and feel like we have at least done enough work that it should have some kind of lasting effect for a while," Garner said.

"We've really achieved a lot of wonderful things in the last five years.

"Whatever has happened before that has been significant and important as well and just to kind of continue that upward trend and be able to tell the story of this place."

Increased enrollment for the 2016 fall term

Cont. from pg. 1

because of an intentional marketing and communication plan to encourage students to apply.

They have also worked on having more regional focus in the Chicago, Illinois and the Denver, Colorado area to try and recruit more students and have added admissions counselors in those areas.

Waldstein said they have also someone to crunch the numbers for them and do the data analysis.

This helps them see what is working and where they need to put more of their focus.

Winter said one of the best forms of recruitment is having current students and alumni tell their stories.

"We rely heavily on students and alums because there is a lot of trust between students and their peers," Winter said.

"I'm an alum but it's also my job to tell students to come here so it doesn't have the same effect," Winter added.

However these numbers are all fluid as we are still in the enrollment cycle, Waldstein said

The final decision day for interested students is May 1.

In the meantime, Waldstein and Winter will continue to encourage prospective students to come to Wartburg.

This may be through personal phone calls, letters, emails or even video conferences.

"People just want to see how they fit at the school," Winter said.

Winter added, "That's where Wartburg's strength is."

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Adding handicap bathrooms

MARK NALEFSKI *STAFF WRITER*
mark.nalefski@wartburg.edu

The campus of Wartburg College will be getting some needed improvements for the 2016-2017 school year.

The Wartburg Student Senate voted on two campus improvement projects.

"We voted, and we didn't have a lot of specific ideas, but one idea we did want to follow through with was to transform half of the chapel commons," Tyler Vogel, student body president elect and current academic ombudsperson, said.

The Senate voted the chapel commons remodel as the official campus improvement project.

However, another improvement project will be to add handicap accessible bathrooms in the Whitehouse Business Center.

Student Senate has decided to pair with on-campus maintenance to help fulfill the project.

Student Senate has given $2,500 to be used on the renovation in the WBC.

"You got to do it. We have a student next year coming that is in a wheelchair, and we want this place to be as accommodating as possible," Vogel said.

"We are going to have a variety of guests that come that could be disabled, and we want the business center to be as accessible as possible for those families that come and visit," he added.

Senior Tyler Vareka said with the updated bathrooms, the college will seem like a more welcoming place for visitors.

"I think it's important that the college caters to the needs of these handicap folk," Vareka said.

"These handicap stalls are a step in the right direction," he added.

Vareka said always improving a campus is key to keeping a college up to date.

He said Wartburg has done well so far, and these two projects will make things better for everyone.

Sean Lancaster, student body president, said the idea to update the bathrooms has been around for a few years, but now seemed to be the perfect time to complete it.

Vogel said both projects should begin in the summer, and they should be done before the beginning of the next school year.

Saying goodbye to: Simon Estes

Years at Wartburg	14
Favorite Memories	Working with young people and having the opportunity to teach and work with students, faculty and staff. I particularly enjoyed traveling with the Wartburg Choir to his school in Cape Town, South Africa.
Biggest Accomplishment	In 2002, I was a member of a Wartburg team chosen to participate in an invitational conference on Best Practices in Information Literacy. Because of this honor, Wartburg gained a national reputation as a leader in information literacy that persists to the present day.
Post-Wartburg Plans	Continuing to teach at Iowa State after his retirement at Wartburg. I am also continuing to raise money for my Simon Estes Foundation by singing in Iowa's 99 counties. I will be singing to raise money for children in Sub-Saharan Africa dying from malaria. In June, I will be traveling to Moscow, Russia to judge an international singing competition, and then to Switzerland for a number of performances.
Miss the Most	The faculty, students and the overall atmosphere of the college.
Fun Facts	A graduate from the prestigious Julliard school of Music, I have sung with 115 different orchestras in the world. I have sung in 84 different opera houses and have portrayed 102 roles in various operas. I have also sung for six presidents of the United States. Estes will be awarded an honorary doctorate from Wartburg this May.

Michelle Johnson/*TRUMPET*

Green Tips:

Courtesy of the Eco-Reps

You can grow your own herb garden in your room. You can use a bottle cut in half as a pot for your plant.

Did you know that whenever you put the cans in the redeemable container at your recycling spots around the residence halls, you are really giving to cans for a cause? We offer the opportunity for an organization, student or community, to come help us sort the cans and bottles. They get all the money from the cans collected.

Lights: as the weather gets nicer these next few weeks and for May term, don't be afraid to open up some windows to let fresh air and natural light in!

Student Spotlight

KarrieAnne Burke

Fourth-year social work and religion major from Nevada, Iowa.

Campus involvement includes: Symphonic Band, St. Elizabeth Chorale, Social Work Club, Service Trips, Campus Ministry, Den

Favorite place you've visited:
Australia.

Dream vacation:
An African Safari.

Superhero power?
Flying.

Favorite book:
The "Harry Potter" series.

Favorite musician:
Alan Menken.

Favorite ice cream:
Bunny Tracks.

Favorite candy:
Anything chocolate.

Pizza topping:
Taco.

Spirit Animal:
An eagle.

Mac or PC:
PC.

Role model:
My Godmother.

Burg Blurbs

Shoutout to all the students that presented for RICE Day. #ProudStudent

Wartburg is a college in northeastern Iowa in the middle of a cornfield and it is beautiful.

Baseball started today. All is right in the world. #FavoriteSeason

I want to watch one snap story, not them all.

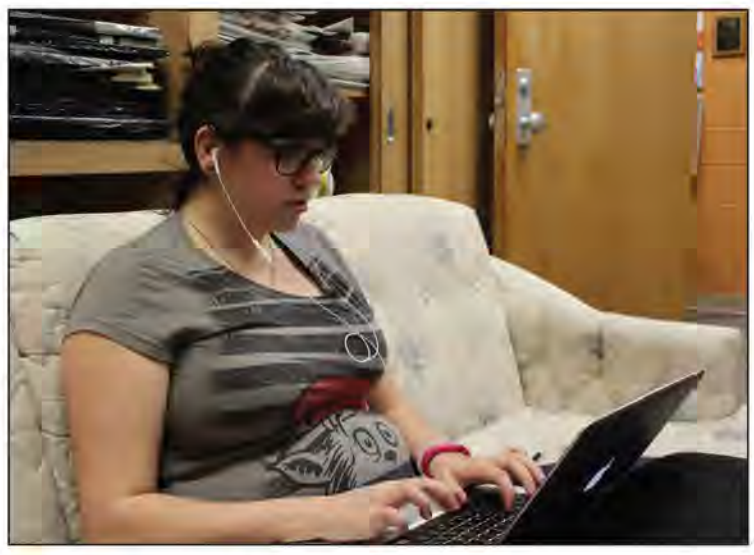
College is when you eat cereal with a fork.

Who else has caluclated their final grade as if you got a zero on your final? #WorstCaseScenario

Burg Blurbs are compiled from Twitter, Facebook and Yik Yak.

Studying for finals

KAITLYN WILLIAMS *OP/ED EDITOR*
kaitlyn.williams@wartburg.edu



Kaitlyn Williams is a double major in journalism and communication as well as chemistry. —**Lucas Wendland**/*Trumpet*

As a college student, one of the ways to define yourself is by your major. It's often one of the first questions someone asks you.

When I tell them I am a chemistry, and journalism and communication double major, people generally ask what I'm going to do with that crazy combination.

My answer for them is that I don't know yet.

This semester, I have survived taking four difficult classes, three of which are science courses and one that is a religion requirement.

My semester has been filled with a lot of coursework and time spent in the lab, but I know the semester is not over yet for me.

Finals week for me seems to be a nightmare come true this year.

Each of my classes has some form of a final exam, as well as other work, including papers and projects.

The final exam for most chemistry courses is the standarized test by the American Chemical Society, ACS.

This exam is made so that the average score is a 50.

This is so that the scores make a nice bell curve for statistics.

Both my organic chemistry and analytical chemistry class have respective ACS exams for their final.

Luckily, the professors curve the exam so that everybody doesn't fail, but it is still an extrememly difficult exam that leaves everyone mentally exhausted.

The ACS exams are mentally difficult because you probably haven't seen many of the concepts on the exam. It's also hard and extremely long.

However, that's not all I have to do for those two classes.

On top of the final exam, I also have to finish up course work and lab material, which includes writing final lab reports.

As for my religion class, the final exam is not cumulative, but it is still another exam to study for.

We also have a term paper due for class and an extra credit portion, if we want to do it.

My physics class doesn't have a cumulative exam, but I have to finish up the last few chapters of homework and lab work for that class as well. I also have to study the chapters that will be on the final exam for the class.

Needless to say, my laptop and I have had some serious bonding time recently. I think my bed is starting to feel left out.

Obviously, every major has difficult exams and final projects at this time of year.

With journalism and communication being my second major, I know the feeling of not necessarily having difficult final exams, but long final projects.

I'm lucky enough that this term I can spend my time studying for my exams and not have to worry about a big project due as well, like I have had to do in past semesters.

Finals are definitely a stressful time for everybody.

I think it is important to remember that even though some majors don't have the big exams coming up, they do have difficult and time consuming things to do.

It isn't fair to tell somebody their major is easy, because they don't have to study for an exam. They may have multiple big projects due instead.

Some people may have an easier finals week because they worked hard all semester. Those students might know the stuff for their test or have their projects done.

Other students are now best friends with procrastination and are beginning to freak out.

Just remember, finals may suck; but May Term, warm weather and fun times are coming in just a few weeks!

We just have to get through this week of finals first. Stay strong Wartburg and rock your finals!

R.I.C.E. Day, as a presenter

ERIC REVIS *GUEST COLUMNIST*
eric.revis@wartburg.edu

Rice is one of the most important staple crops in the world, used in everything from the best sushi, to a risotto at the finest 3-Michelin Star restaurant.

Eric Revis

But say "rice" to anyone at Wartburg from around March through April and there's one day they think of, R.I.C.E. Day.

It is a day that means different things to different grade levels here.

I remember as a freshman thinking it was a disappointment because I thought I had a day off, but instead I had to listen to presentations all day.

However, as a junior this year it has had a totally different meaning; my R.I.C.E. Day was me putting myself out there for the world to see.

I worked hard on my research, had to deal with the Instituational Review Board like everyone else and got to join in on conversations of long hours crunching numbers in the computer lab.

It was like a community of people just for R.I.C.E. Day presentations.

Then, the day came, and I finally presented my research, my passion using meditation to help cope with stress.

Was it the greatest study in the history of the universe?

Not even close.

But was it mine?

Well that's a big Minnesotan, "you betcha!"

Throughout the day, one can take the feedback of those who attended, watch the faces of those who attended your session and even share the moment with family and friends.

But at the end of the day, it's what it means to you that matters.

Not the addition to the resume, not the grade from the professor, but are you proud of the work you did?

Now excuse me, I'm going to go take a nap.

TRUMPET

PRODUCED WEEKLY BY STUDENTS AT WARTBURG COLLEGE, 100 WARTBURG BLVD. WAVERLY, IOWA 50677

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Letters to the editor are subject to editing without changing the meaning of the letter. Authors will not be notified of changes prior to publishing. Letters must be signed, fewer than 300 words, submitted by 9 p.m. Thursday and related to current issues in the Wartburg community. Letters may be sent to the journalism and communication office or emailed to elizabeth.jewitt@wartburg.edu. Please type "Letter to the Editor" as the subject line. Publication is at the discretion of the editor.

Holloways says the new clock-in system improves efficiency and accuracy for student workers to track their hours. —**Lucas Wendland**/*TRUMPET*

New clock-in system
Used by on-campus workers

BRIANNE WALKER *STAFF WRITER*
brianne.walker@wartburg.edu

Recently there has been a move from the old paper time card system to a new electronic time clock for on campus employees.

The change happened in March for both students and staff in certain departments at Wartburg.

"There are several reasons to implement an electronic time system. A few of them are improved efficiency and accuracy regarding reporting hours worked," Jamie Holloway, director of human resources and payroll, said.

The plan for the new method is to be more efficient once it is fully implemented on campus.

"Once it is fully implemented it will save hours of manual entry for the payroll process. The hours will be transferred from Kronos directly to the payroll system," Holloway said.

"It is important to make sure you're swiping into the correct position if you have multiple positions on campus, so you hours will be correctly allocated. "

—Jamie Holloway

With it being a new system it means that there will be bugs that need to be fixed, so some issues may come up while using the program.

"It wasn't really necessary because regardless using the timecard machine or the new system, it will be likely to break down in the same way," Eugene Yeboah, a Mensa worker, said.

"It is faster and easier. Besides, the employees don't need to go searching for their timecards," Yeboah said.

Once the program is in place it will also help eliminate some problems that occur with the time card program.

"We have on occasion found that duplicate hours have been submitted for students who work in several different positions. Hours will not be able to be submitted via the Knight time system," Holloway said.

Hours alone are ultimately not part of why they implemented the system. However, it is one of the many things they took into consideration while in the process of starting the change, Holloway said.

"Once it is fully implemented and all departments are using the system, all student employees, non-exempt employees, and administrative employees will be using the system to record their hours worked or use the system to access and request their PTO (Paid Time Off) benefits. Faculty will only use the system if they are managing students or staff," Holloway said.

There are several things that employees who use the system can do to help make sure that the transition runs smoothly.

"It is just important to make sure you are swiping into the correct position if you have multiple positions on campus, so your hour will be correctly allocated to the correct budget," Holloway said.

"I think we should make a better change about the new system. It must be reliable and user friendly. You can't predict how it is going to behave. It sometimes gives you error messages when worker use it," Yeboah said.

The system should be more efficient, quicker to use and overall a benefit to both employees and employers on campus.

"We have tried to build this system with as much flexibility as we can," Holloway said.

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From print to online

MAYA WEATHERALL
KNIGHTLIFE EDITOR
maya.weatherall@wartburg.edu

Student Senate announced through an a email to faculty and students that they would be eliminating the print publication of The New York Times due to budget cuts.

"I met with our USA Today representative from Des Moines. He does the readership program for a lot of different colleges and I was told that we needed to cut our budget," Emily Launder, administrative ombudsperson for Student Senate, said.

"The enrollment of the college is down which means our student readership fees are down," she added.

The New York Times has been one of the most expensive papers that student senate has had to purchase.

"It has also been our least utilized paper. So when we looked at usage rates from this year as well as the last couple years, The New York Times sold about 24 issues a day, sometimes less. Whereas the USA Today was tied with the Des Moines Register, and both of them sold maybe 32 or more a day," Sean Lancaster, student body president, said.

All residence halls were cut from the readership program. The Student Center, WBC, and second floor of the library all have USA Today, Waterloo Courier and the Des Moines Register.

"I said first order of business let's cut some locations, because we need to make sure our budget is in check," Launder said.

Lola Vafaeva enjoyed reading The New York Times before Student Senate cut it from the newsstands.

"Usually I read them every day. I always picked up a copy and on days when I wouldn't have enough time to read the paper, I would always catch up on the news over the weekend," Vafaeva said.

Even though the print version of the New York Times was taken away, Student Senate approved and has worked with the library to get a site license with unlimited access for students, staff and faculty.

"I think providing a link to students online is not the same as having the newspaper on site."

—Lola Vafaeva

Lancaster said that anyone on Wartburg's Wi-Fi can log on to the Vogel Library website and get access to the online material that ran in the print edition as well as other online materials.

Although the online version is available, Vafaeva still likes to have a paper copy in her hands.

"I think providing a link to students online is not the same as having the newspapers on site. As a busy student, I appreciated having the papers delivered to the campus so that I could read through the news right away when I had time," Vafaeva said.

Vafaeva said The New York Times covered national news like the other print editions but covered world affairs.

"This was really important for me as an international relations major, which entails following, understanding, and evaluating news and events that occur in all areas of the world," Vafaeva said.

The new site license for The New York Times allows students unlimited access to online material. The USA Today, Waterloo Courier and Des Moines will remain in print edition. —**Lucas Wendland**/*TRUMPET*

SAFE stress free zone during finals

MEG HARPER *ASST. KNIGHTLIFE EDITOR*
meg.harper@wartburg.edu

Wartburg SAFE (Suicide Awareness for Everyone) and Counseling Services are hosting a Stress Free Zone on Monday, April 11 from 4:30-6:30 p.m. to give students a break from studying for finals.

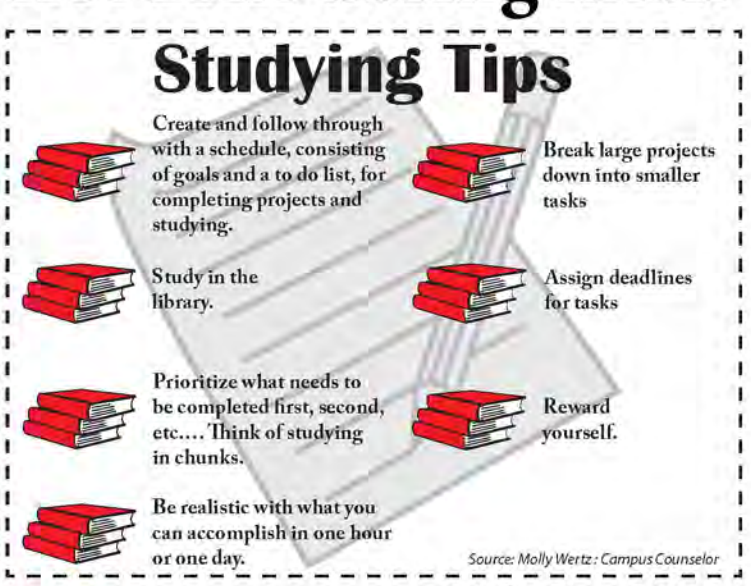
The event will be held on the Campus Mall in front of Old Main. The rain location for the event will be in the chapel commons.

There will be a variety of activities for students, including bean bag toss, giant Jenga, Kerplunk, hopscotch, jump rope, frisbee, bubbles, hula hoops and more.

"Counseling Services also holds a Stress Free Zone in December during finals week. That one is held inside, so we thought we'd try some different activities by holding it outside, hoping the weather is nice," Kaitlyn Behnken, president of Wartburg SAFE, said.

Various faculty, staff and students will be bringing their pets by throughout the event. There will also be root beer floats and materials to make stress balls.

Molly Wertz, a Wartburg campus counselor, said she believes it is important for students to take breaks while studying. The Stress Free Zone is just one way students can do this.



—**Michelle Johnson**/*TRUMPET*

"Students should take a break from studying for an opportunity to recharge and refocus. Taking breaks can help students feel energized and more motivated," Wertz said.

Behnken also said taking breaks while studying is very important. If you stay too focused on one thing for a long period of time, you will become stressed and exhausted.

"Distracting your brain and allowing it to focus on something else for a short while is very beneficial because it increases productivity and creativity. I think all students should take a short break from studying to stop by the Stress Free Zone!" Behnken said.

Though the Stress Free Zone will provide numerous activities for all students, there are other ways to relieve stress as well.

"Everyone has their own way to deal with and relieve stress. I think controlling your own mind and maintaining a positive attitude is very crucial," Behnken said.

Campus improvement projects decided

ELLYN FELTON *NEWS EDITOR*
ellyn.felton@wartburg.edu

Wartburg College's Student Senate has made their decision on campus improvement projects for the 2015-16 year.

After much debate and decision making, student body president, Sean Lancaster, said a decision has been made. Student Senate has granted $6,000 to renovate Wartburg College's Chapel Commons.

Unlike past years, Lancaster said this year's idea was actually brought to Senate in a proposal by Wartburg College's Campus Life and Ministries.

"They had an excellent proposal. They had researched very well and they had gotten a lot of students involved," Lancaster said.

Lancaster said the proposal listed 22 campus ministry groups at Wartburg that will be affected as well as hundreds of students on campus.

The project will include making half of Chapel Commons into a lounge area. Lancaster said carpet will be added to half of it, as well as furniture, bookshelves and artwork.

He also said they are working to add a projector screen in between the pillars downstairs.

Lancaster said this would give groups the opportunity to show videos, as Campus Life and Ministries already owns a projector.

The other half of Chapel Commons will stay uncarpeted for other events, like Psalm 149's dance practice and other events that may be messier.

Lancaster said he hopes that students will use the renovated space more next year.

"If you need a more intimate or protected place, you won't have people walking through, and at the same time it's in the chapel so it elevates the level of importance to the space and people treat it well there," Lancaster said.

Lancaster said the construction will happen this summer. Some other changes coming are the yearly hall improvement projects on campus.

During the summer, half of Chapel Commons will be renovated into a lounge area. —Lucas Wendland/*TRUMPET*

Tyler Vogel, the academic ombudsperson and future student body president, said decisions for the projects take longer than the large campus improvement project.

Vogel said Manors and Knights will have another picnic table and two grills.

Since Clinton Hall is getting renovated, Founders got more attention and will have a new stove as well as more whiteboards.

Students in Grossman, Lohe, and The Residence can expect to see more whiteboards and cooking/baking utensils. Vogel said some of the projects have already happened. For example, The Complex already has their new ping pong table and will also be adding a Blu-ray player along with whiteboards.

Vogel said a big change he wants to make next year is when they start working on campus improvement projects.

"Hopefully next year we kinda get more people who come and submit to us ideas. It always seems we get to the end of the year and it's 'Alright guys, it's campus improvement projects time. What ideas do we have right now?'" Vogel said.

He said many students are off-campus throughout May Term and may not always see the changes before they leave campus.

Vogel said if Student Senate is able to start turning ideas in earlier in the year, students will be able to see the changes faster as well.

Revolution Indoor Percussion performs. —Lucas Wendland/*TRUMPET*

Drumline finishes first year

GABBY HUNT *STAFF WRITER*
gabby.hunt@wartburg.edu

With the end of the year approaching, Revolution Indoor Percussion has ended its first successful year as a student-led ensemble on campus.

The indoor drumline was started by Stephen Klaassen to bring a new experience to Wartburg and the surrounding community.

"Drumline was a big part of my past, and I wanted to bring it to Wartburg where it isn't a well-known event," Stephen Klaassen, ensemble director, said.

Klaassen said that it is harder at times to regain focus between the group because there is no older authority figure. He also said leaders have to be aware of everyone's part so they can help the others learn and memorize music.

"It is easier to talk to one another with a professor, than it is with the friends you would normally just chill with," Klaassen said.

However, there is an advantage. Every member has a role in the ownership of the ensemble's success.

"This is us. We all have to make it work. It's everyone's baby," Jordan Swaney, a section leader, said.

Many members of the ensemble refer to Klaassen as "Leader Stephen" because of his leadership abilities.

The ensemble's last performance of the year was on April 9 in Levick Arena.

The drumline has plans to compete in the next couple of years with more members. They are hoping to grow with the help of the community and more publicity around Waverly.

"My greatest reward is seeing the other member's faces light up when we perform," Klaassen said.

The theme of this year's show was "Sleepless Knights" in which members would perform in their pajamas and their Revolution Indoor Percussion shirts.

All of the marching sets were put together by Klaassen after he picked out and put together the music.

There is no required skill set needed to join Revolution Indoor Percussion. Many members have no previous experience with marching or percussion.

However, the other members, and even some outside help, are taking time to help those who may be falling behind. This helps the members become better teachers and performers.

"A basic knowledge of music is helpful, but anyone with motivation to learn and willingness to put in the time it takes to learn can join," Swaney said.

New May Term move out options

MAYA WEATHERALL *KNIGHTLIFE EDITOR*
maya.weatherall@wartburg.edu
JENNA WINTER *STAFF WRITER*
jenna.winter@wartburg.edu

Students who have a May Term class that is away from campus must have items moved out of their room and check out with the Residential Life Department before noon on April 16.

Seniors move out on graduation day and all other students with permission can stay up to May 22.

"The Friday night before graduation is what we call a 'soft' close, so everyone who does not have permission or has registered to stay through the weekend must be out by Friday at seven," Cassandra Hales, director of Residential Life and chief student conduct officer, said.

Students who are taking a May Term class off-campus and are coming back to campus are charged for the time they are in the residence halls.

"Students can use the 'express' checkout form to checkout, which they can come pick up at our office. They check themselves out and they sign a contract saying that they have checked their room and everything is in order."
— Cassandra Hales

"From business office policy, students gone for five or more days, they are not charged for the time they are away for housing or board. So everyone's bill should reflect of that right now they based on the days they are gone," Hales said.

"If students want a full refund, say they are gone three weeks and they don't have anything that last week, and they don't want to be on campus, they have to move out before May Term begins."

Students checking out can use the traditional system with their RA checking the rooms or the "express" checkout.

"Students can use the 'express' checkout form to checkout which they can come pick up at our office. They check themselves out and they sign a contract saying that they have checked their room and everything is in order based on what needs to be done," Hales said.

"Then when they do that, students can waive their right to appeal any fines that are associated with that room."

Hales said students who are concerned about fines should not do the express checkout.

Molly Astarita is taking a youth and family ministry class at a camp in Wisconsin and will use the express checkout.

"It seems really convenient, since a lot of students have busy schedules it works out fine. But I feel like it is always nice to have an RA or Area Coordinator to double check to make sure you don't forget anything even though we have a form," Astarita said.

Alicia Urbain is going to Costa Rica over May Term and also likes the "express" checkout.

"I think I would like to do the express checkout because then that is less planning for me and my RA and my roommates do not have to deal with another person coming into the room," Urbain said.

Moving out for May Term?

Either...

do the traditional checkout by setting an appointment with your RA. Must be set up 24 hours in advance.

OR

do the "express" checkout and pick up the forms in Res Life. Form must be returned by April 16 at noon.

With any questions, stop by Res Life or email cassandra.hales@wartburg.edu

—Michelle Johnson/*TRUMPET*

Amsberry: 'A father figure' on the basketball court

Women's basketball players and Bob Amsberry reflect on National Coach of the Year nominee

RILEY COLE *SPORTS EDITOR*
rileycole@wartburg.edu

Bob Amsberry coaches the women's basketball team during a regular season game. Amsberry is one of 12 coaches nominated for the U.S. Marine Corps/Women's Basketball Coaches Association Division III National Coach of the Year. — Marketing & Communication

Wartburg's women's basketball team had a unique and successful season.

One person was sparking that success—head coach Bob Amsberry.

Amsberry first came to Wartburg in March 2006. Over the last 10 years, Amsberry has a combined 298-208 record. He attributes that success to Wartburg's athletic excellence.

"When you are at a place where there is success around you, it is easier to be successful yourself," Amsberry said.

At the NCAA Final Four, it was announced Amsberry was one of 12 coaches up for the U.S. Marine Corps/Women's Basketball Coaches Association Division III National Coach of the Year.

Amsberry said the honor is one he would not be up for if it wasn't for his team.

"With all of our honors, it is a team honor," Amsberry said.

"You are rewarded when your team does really, really well," he said.

One of Amsberry's team members enjoys the priority he has toward building relationships.

Arym Jones said Amsberry is more concerned about the relationships he builds with his athletes, instead of basketball.

"It's a good coach-athlete relationship," Jones said.

"It's not just coach. He still cares about you on a personal level," she said.

When Katie Sommer was a senior in high school and being recruited by Amsberry, she said he has made her feel wanted at Wartburg.

"He was the one that got me to come here. He made me feel important. He made me feel like I belong," Sommer said.

Kailey Khdivo graduates in May, but the things Amsberry taught her will go with her into the future.

She said Amsberry has inspired her.

"He has helped me want to become a college basketball coach someday, just by setting a good example," Khdivo said.

All three athletes said they are thankful for the support Amsberry gives them in their other activities, schoolwork and personal lives.

Sommer feels a tighter bond with Amsberry, which is unlike what she has had before with coaches.

"He's just a father figure to me," Sommer said.

"Since my father's not really in the picture, he is there to fill that spot," she said.

Amsberry said the commitment of his players is what helped the team be successful during this season.

"I'm just excited to be in a program where our players are so committed to being good and committed to each other," Amsberry said.

Katie Sommer gets a hit against Grinnell College on April 3. — Marketing & Communication

Sommer continues career as a coach

ERICA DYNES *ASST. SPORTS EDITOR*
ericadynes@wartburg.edu

Katie Sommer has always had a love for the softball diamond, starting at a young age.

This summer, she will get to share what she's learned over the years as an assistant coach for the Waverly-Shell Rock Go-Hawks softball team.

While she has helped out at various softball camps, she said this will be her first coaching opportunity.

"I love working with the girls and being able to coach an actual team, at a high school level, is exciting," Sommer said of the experience.

She is excited to learn more about the game from Waverly-Shell Rock head coach Brent Matthias.

"He has a lot of knowledge, he's been coaching for a long time," Sommer said. "I'm already learning a lot of things from him."

Matthias has led the Go-Hawks to success with three conference titles in a row and qualified for the state tournament the last two of those three years.

In addition to conference and state success, Matthias said last season the Go-Hawks won 34 games, more than any other school in the state of Iowa for Class 4A.

Matthias said with Sommer playing softball at a very successful and high level for the Knights, the members of the Waverly-Shell Rock Softball team will have someone to look up to.

"I could tell she was passionate about teaching others and passing down what she has learned," Matthias said.

"She's also very competitive, which is all the traits we look for in our program," he added.

Unlike the college softball season, the summer softball season for high school begins in May and goes until around late July.

Sommer said she will live in Waverly for this summer.

When she is not coaching, she will be taking an online course and getting another job.

She compares the experience coaching softball to the various athletes over the years to the students she will work with in the future.

"Being able to see them grow excites me," Sommer said.

Bonthius transitions to a new sport

TREVOR OATES *STAFF WRITER*
trevoroates@wartburg.edu

If an athlete has one year of athletic eligibility remaining, in most cases the athlete wouldn't switch to a new and unfamiliar sport.

That isn't the case with Natalie Bonthius.

Bonthius transferred to Wartburg from Truman State University after her first semester because she missed the thrill of competing.

Bonthius was a competitor on the track and field and cross country teams throughout middle school and high school, but gave it up when she went to Truman State.

While at Truman, Bonthius approached the cross country coach about joining the team, but didn't get the welcoming feeling she was expecting.

"I just kind of missed being part of a team. I talked to the coach there about joining, but it kind of seemed like they had filled the roster to the point they wanted to fill it and they didn't really need anybody else," Bonthius said.

Bonthius competed on the cross country and track and field teams at Wartburg for two years before she decided that she was ready for something new.

"It kind of hit me one day; I had been a runner for 10 years and I come from a long family history of being runners and it's all we have ever done," Bonthius said.

So after much thought, Bonthius decided she would join the newly formed women's lacrosse team.

Bonthius says she chose lacrosse because it's a new sport on campus and she felt like she wouldn't be as far behind the other students if she chose a different sport.

The idea of joining the lacrosse team popped into her head toward the end of her sophomore year, Bonthius said.

"I talked to a couple girls on the lacrosse team last year. They were just kind of joking around about me joining and me trying it out and the idea just stuck with me and it grew over the summer and fall," Bonthius said.

After the 2015 cross country season ended, Bonthius finally made the decision to join the lacrosse team.

The team has been very welcoming to her and the other newcomers, Bonthius said.

"The team atmosphere is incredible and it's very uplifting and they're very encouraging to the new girls especially," Bonthius said.

Ashley Lahti, one of the returners from last year's team, says the addition of new teammates throughout the year has no negative effect on team chemistry.

"We have so many open and welcoming girls on the team. I don't think there is any awkwardness or they don't feel like they fit in because everyone goes out of their way to try to make sure that everyone feels like they have a spot," Lahti said.

Bonthius says she has no regrets about her decision.

"Who else can say they have done three collegiate sports? It's something I take a lot of pride in," she said.

Baseball, softball go 13-3

Wartburg's softball team is 2-2, baseball is 8-0 in Iowa Conference play

Parker Bolt pitched the second game of the doubleheader against Buena Vista on April 9. Bolt tallied 10 strikeouts in his eight-inning outing. Bolt also allowed three hits. —**Lucas Wendland**/*TRUMPET*

Kimberly Wedeking pitched three complete games last week. Wedeking recorded 18 strikeouts in 21 innings against UW-Platteville, Loras and Buena Vista. —**Lucas Wendland**/*TRUMPET*

RILEY COLE *SPORTS EDITOR*
riley.cole@wartburg.edu

Wartburg's baseball team won all eight Iowa Conference games they played this week and the softball team went 2-2.

The Knights baseball team had a four-game series against the Simpson Storm on April 3 and 4.

During the first doubleheader, Wartburg was victorious, 13-2 and in the second game, won 8-6.

Three Knights strung together three hits each: Clay Henning, Ryan Kemp and Zach Hovick.

Pitching in the first game was Taylor Gilson, who recorded three strikeouts.

In game two, Milton Croes led offensively with four hits.

Parker Bolt got the win and recorded eight strikeouts.

On April 4, Wartburg won 8-3, with Blake Mahoney, Hovick and Mike Brown each getting two hits.

Max Langheinrich pitched seven innings and had eight strikeouts.

In the second game, Tyler Willis had four hits and Tanner Eckhart got the victory by striking out nine batters and walking one.

In game one against Luther, the Knights won 7-2 and 8-5 in game two.

Leading offensively in game one were Mahoney, Kemp, Tanner Johnson and Hovick each getting two hits.

On the mound for the Knights in the first game was Shane Chafa, who pitched five innings and struck out three.

In game two, Henning had two hits.

Four Knights took the mound to pitch: Andy Sorenson, Michael Knouse, Gavin Nadermann and Robert Primrose.

On April 9, the Knights defeated the Buena Vista Beavers 5-2 in game one and 8-0 in game two.

Hovick led offensively for the Knights with two hits.

On the mound was Taylor Gilson who got the win, with seven strikeouts in six innings.

Primrose and Austin Bohling pitched in relief.

In the second game, Mahoney had three hits.

Bolt pitched eight innings and recorded 10 strikeouts.

Wartburg's baseball team's record is 15-5 overall and 8-0 in Iowa Conference.

The Wartburg softball team swept Loras on April 7.

In game one, Wartburg came out on top, 10-1.

Mara Forsyth and Kailee O'Brien led the team with three hits each.

Kimberly Wedeking got the victory on the mound, as she pitched a complete game and struck out five, while allowing one run.

During the second game, the Knights won 7-4.

Erica Countryman had three hits.

Emily Carroll pitched and struck out four batters.

On April 9, Buena Vista swept the Knights. In game one, Buena Vista won, 4-2.

Forsyth had two hits.

Wedeking pitched another complete game and struck out six.

During game two, the Knights were throttled by a 14-1 score.

Katie Sommer recorded two hits.

Emily Carroll started the game pitching and Payton Hilby came in as relief. The duo faced 31 batters.

The Knights are 11-17 and 2-2 in the Iowa Conference.

A tennis player works on and off the court

AUSTIN BOYKE *STAFF WRITER*
austin.boyke@wartburg.edu

"Free time" is a phrase that doesn't fit in Brandon Hornback's dictionary.

Hornback, a junior tennis player at Wartburg, also works in the athletics laundry room and strings rackets for his teammates and members of the community.

Since coaches emphasize the importance of being students first and athletes second, Hornback's schedule also has to fit in academically, alongside his athletics and work schedules.

"Time management has been a real big thing once the season starts, so with my class schedule, I'll just try to find time in the mornings a lot. I get up in the morning to do my homework and things like that," Hornback said.

Tennis practices last until 6:30 p.m. and shifts in the laundry room sometimes go until 4 a.m.

Head tennis coach Mike Strydom has no idea how Hornback can keep up with it all.

"During peak season he's probably washing, hanging and drying 700 loops on top of all of his workout schedules, on top of his full class schedules, on top of his tennis workout schedule. And so, the guy's a machine, I don't know when he sleeps or when he does it, but it's pretty amazing," Strydom said.

Despite his busy schedule, Hornback still manages to maintain a grade point average of above 3.0, which he attributes to his upbringing.

Hornback said the work ethic his parents instilled in him ever since he was young is the reason he continues to succeed.

Fellow tennis player Carly Sis has also been impressed with Hornback, saying the things he does outside of practice and work are enough for two people.

"He strings our rackets too, for everybody on the team, and that can take a half-hour per racket. And he's also in the [Student-Athlete Advisory Committee] as the men's tennis representative too. It's crazy, and somehow he manages to get it all done," Sis said.

Brandon Hornback (right) competes in the tennis match against Central on April 6. Hornback and teammate Andre Green (left) were defeated by Central's West Adelman and Jimmy Cunningham. Wartburg won, 6-3. —**Lucas Wendland**/*TRUMPET*

Hornback's commitment to do everything he can possibly do is one of the reasons Strydom named him as one of the captains this year, and also one of the reasons Hornback plays one singles and one doubles for the team as well.

"The main thing is I just try to do whatever I can as best as I can, and it usually works out for me," Hornback said.

WEEKLY SCHEDULE

Monday-April 11
M GOLF @ Loras, TBD
Wednesday-April 13
M TEN vs. Grandview, 3:30 p.m.
W TEN vs. Grandview, 3:30 p.m.
Friday-April 15
MTF @ UW-Platteville, TBD
WTF @ UW-Platteville, TBD
M GOLF @ Guilford
Saturday-April 16
MTF @ UW-Platteville, TBD
WTF @ UW-Platteville, TBD
M GOLF @ Guilford
M TEN vs. Luther, 9 a.m.
W LAX vs. Loras, 12 p.m.
BB @ Dubuque, 1 p.m.
SB @ Coe, 1 p.m.
W GOLF @ home

IIAC WEEKLY HONOR

Brandon Hornback was named the Iowa Conference's Men's Tennis Player of the Week.

Brandon Hornback

Last week, Hornback went 4-0 in No. 1 Singles and No. 1 doubles.

During the match against Iowa Conference foe, Simpson, Hornback won 6-3, 6-3 in singles and 8-1 in doubles.

Hornback is a two-time Men's Tennis Player of the Week.

The last time he won the honor was April 2014.

MEN'S GOLF RESULTS

Wartburg's men's golf team hosted their own Spring Invite on April 9.

The team scored 295 team points.

Michael Canfield finished first with 70, and received his first-career individual medal honor.

Other Wartburg results:
Tanner Randall: T-2nd, 73
Hunter Giesselmann, T-6th, 74
Matt Mummelthei, T-16th, 78
Matt McAleer, T-26th, 81

WOMEN'S GOLF RESULTS

The Wartburg women's golf team was in competition on April 9 in Cedar Falls.

Wartburg scored 340 team points.

Brooke Klostermann had a team high 77, and she placed first in the tournament.

Other Wartburg results:
Taylor Roberts: 2nd, 85
Makenzie Soukup: 3rd, 87
Molly McDonough: T-5th, 91
Hannah Long: T-12th, 97
Bailee Wallace: 15th, 100
Victoria Speltz: T-17th, 105
Kailey Tyne: 19th, 108

TRACK AND FIELD RESULTS

Wartburg's women's track and field team placed sixth with 49 points at the UW-Lacrosse Invite.

Kailey Kladivo cleared 5'5" in the high jump and won the event.

The 4x100 relay team of Teylor Jones, Dailen Folkedahl, Markel Mommsen and Erica Dynes won with a time of 49.22.

The men's team finished in ninth with 34 points.

JJ Frawley had the best finish for the Knights with third in the 3,000 steeplechase event with a time of 9:37.13.